

#### HUMAN RESOURCES ASSOCIATE

#### The Company

Clean Tech Hub is a pioneering hybrid hub for the research, development, demonstration and incubation of clean energy technologies in Africa, and their validation for commercial stage development. It is an early start-up incubator for inventions and innovations in clean energy, a consultancy for sustainability and energy efficiency solutions for organizations, and a driver of clean energy investment into Africa. Clean Tech Hub is focused on addressing Africa's energy poverty, increasing energy access through clean, renewable energy and sustainability.

#### **Position Summary**

Clean Technology Hub is seeking a motivated Human Resources Assistant to contribute to the success and growth of our Organization. As a HR Assistant, you will work as part of a dynamic team to contribute to several initiatives, including research, policy formulation and advocacy.

Location: Clean Technology Hub office in Abuja.

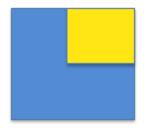
#### Responsibilities

- Assist with day to day operations of the HR functions and duties
- Provide clerical and administrative support to the Human Resources Department
- Compile and update employee records (hard and soft copies)
- Process documentation and prepare reports relating to personnel activities (staffing, recruitment, training, grievances, performance evaluations etc)
- Assist with HR projects (meetings, training, surveys etc) and take minutes
- Assist with employee requests regarding human resources issues, rules, and regulations
- Assist in payroll preparation by providing relevant data (absences, bonus, leaves, etc)
- Properly handle complaints and grievance procedures
- Coordinate communication with candidates and schedule interviews





- Energy Innovation Center
  Assist with recruitment and recruitment processes
- Other duties as assigned



# Clean Technology Hub Energy Innovation Center

### Skills/Knowledge

- Proven experience as an HR Assistant, Staff Assistant or relevant human resources/administrative position
- A minimum of 1-2 years' experience in an administrative role
- Fast computer typing skills (MS Office, in particular)
- Basic knowledge of labor laws
- Excellent organizational skills
- Strong communications skills
- Degree in Human Resources or related field
- Successful candidate must have an associate degree in HR or a related field (bachelor's degree preferred)
- Candidate must be able to quickly resolve people's problems
- Candidate must be familiar with database systems and common HR applications

## Who You Are

- A self- starter who is able to learn, work independently and passionately.
- You seek to take on new types of work, even without supervision.
- You show willingness to work, travel, and do what it takes to get the job done.
- You are comfortable with ambiguity and an ability to operate effectively in a changing context.
- You are able to react with appropriate levels of urgency to situations and events that require quick response.
- You can build strong relationships with clients and colleagues in a high paced environment.
- You must speak and write well and have a reasonably good command of English language usage and structure

For interested applicants, follow the link to our jobs form here: <u>https://bit.ly/CleanTechHubCareers</u>

Application Closing Date 8th October 2022