



Clean Technology Hub
energy innovation centre



Director, Innovation & Growth

The Company

Clean Tech Hub is a pioneering hybrid hub for the research, development, demonstration and incubation of clean energy technologies in Africa, and their validation for commercial stage development. It is an early start-up incubator for inventions and innovations in clean energy, a consultancy for sustainability and energy efficiency solutions for organizations, and a driver of clean energy investment into Africa. Clean Tech Hub is focused on addressing Africa's energy poverty, increasing energy access through clean, renewable energy and sustainability.

Position Summary

Clean Tech Hub is seeking to hire a Director, Innovation & Growth who will play a pivotal role in driving the organization's commitment to sustainable and innovative solutions. Their leadership will be instrumental in shaping the future of clean technology, fostering a culture of creativity, and driving strategic initiatives for growth. This role presents a unique opportunity to collaborate with industry leaders, startups, and researchers, contributing to the advancement of eco-friendly technologies.

Key Responsibilities

Strategic Planning and Execution (25%)

- Develop and implement a strategic innovation roadmap aligned with the clean technology hub's goals.
- Drive the execution of innovation initiatives to ensure alignment with organizational objectives.

Technology Scouting and Assessment (20%)

- Identify emerging technologies and trends in clean technology and assess their potential impact on the organization.
- Collaborate with internal teams and external partners to evaluate and integrate innovative solutions.

Partnerships & Stakeholder Engagement (20%)

- Cultivate and manage strategic partnerships with industry leaders, startups, and research institutions.
- Negotiate and establish collaborations that enhance the hub's innovation and growth capabilities.
- Engage with internal and external stakeholders to understand their needs and expectations.
- Build relationships with key stakeholders to facilitate collaboration and support for

innovation efforts.

Resource Allocation and Budget Management (10%)

- Effectively allocate resources to support innovation projects.
- Develop and manage the budget for innovation and growth initiatives.

Team Leadership and Development (5%)

- Lead a cross-functional team, fostering a culture of creativity, collaboration, and continuous improvement.
- Provide mentorship and professional development opportunities for team members.

Market Analysis and Opportunity Identification (10%)

- Conduct market analysis to identify opportunities for growth and expansion.
- Evaluate market trends and competitor activities to inform strategic decision-making.

Metrics and Reporting (5%)

- Establish key performance indicators (KPIs) for innovation projects and growth initiatives.
- Regularly report on progress and outcomes to stakeholders and leadership.

Qualifications & Experience:

- A minimum of a bachelor's degree in a relevant field, such as engineering, environmental science, business, or a related discipline.
- Advanced degrees (master's or Ph.D.) preferred but not mandatory.
- Proven track record with at least 8-10 years of progressive experience in innovation, technology development, or related roles.
- Previous experience in a leadership position, ideally within the clean technology sector.
- Demonstrated experience in developing and executing strategic plans that drive innovation and growth.
- Ability to navigate complex landscapes and make informed decisions to achieve organizational goals.
- Proven success in cultivating and managing strategic partnerships with diverse stakeholders.
- Strong negotiation skills and the ability to create mutually beneficial collaborations.
- Experience in resource allocation and budget management for innovation projects.
- Ability to optimize financial resources for maximum impact.
- 2 years in similar role

Abilities, Skills & Attributes:

- Strong leadership skills with a track record of building and leading high-performing teams.
- Ability to inspire and foster a culture of innovation and collaboration.
- Demonstrated ability to think creatively and strategically, driving the development and implementation of innovative solutions.
- Comfortable challenging the status quo and exploring unconventional ideas.
- Excellent communication skills with the ability to engage and influence internal and external stakeholders.
- Effective presentation skills to convey complex concepts to diverse audiences.
- Strong analytical skills to assess market trends, evaluate technologies, and make

data-driven decisions.

- Ability to navigate ambiguity and make well-informed decisions in dynamic environments.
- Ability to adapt to changing priorities and navigate challenges with resilience.
- Comfortable working in a fast-paced and dynamic environment.

For interested applicants, follow the link to our jobs form [here](#).

Application Closing Date: 29th February 2024

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